



**TOLEDO CITY WATER DISTRICT**

2nd Floor Terminal Building Baybay 1  
Poblacion, Toledo City, Cebu  
Tel. Nos. 0(32) 467 8544/467 8533/467 9449  
Telefax: 0(32) 467-9449

PCW - NEĐA - DBM Joint Circular 2012 -01  
Annual GAD Planning and Budgeting Guidelines  
Annex A

GAD PLAN AND BUDGET

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2019**

Total GAA of Agency: Php 23,490,000.00

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO / PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/ Office (9)
<b>Client - focused</b>								
Concessionaires both male and female including children longed to have sufficient and longer - hours of water supply	limited water supply due to smaller pipelines	to provide adequate water supply for male and female concessionaires including their children	GASS	Replacement of smaller size lateral pipeline (Sitio Aleth, Pureth and Lawis)	Minimize complaints on low pressure to no water supply	9,000,000.00	COB	Production and Maintenance
High Turbidity	Weather Condition	to provide safe and potable water to both male and female concessionaires	GASS	Procurement of Filtration Tank	100% customer satisfaction	2,000,000.00	COB	Production and Maintenance
Only 75% of the total households in the South Section have been served	Insufficient water supply	to expand water service area connections	GASS	Installation of Pump, Powerline and Pipeline at Brgy. Awihao	5% increase of service connections from the water source development projects	5,600,000.00	COB	Engineering & Construction
12% of both male and female concessionaires in the North Section have not enjoyed the 24/7 water service	High percentage of Non-Revenue Water	to lower NRW rate from 47% to 25%	GASS	Changing, Clustering and Transferring of Water Meters at North Section	100% of male and female concessionaires would enjoy 24/7 water service in the North Section	6,600,000.00	COB	Engineering & Construction
Awareness on the importance of conservation of water and environment	Male and female concessionaires including students/children have not realized the importance of conserving water as well as taking care of the environment	to impart to all concessionaires both male and female including children the importance of water conservation and learn the importance of their role as future stewards of our water resource	GASS	Conduct of Math and Science Quiz bee in coordination with Dep Ed and PAWD	Number of students participated in the Math and Science Quiz Bee	80,000.00	COB	HR/All Division



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<b>Organization - focused</b>								
The TCWD Management and staff have inadequate knowledge and competence on Gender and Development	Insufficient training/seminar on GAD Plan & Budget and Accomplishment report to integrate gender concerns in the design, management, implementation, monitoring and evaluation of the agency's programs and projects	to increase the level of awareness and strengthen the skills on GAD in order to have a good and gender-responsive governance	GASS	Continuous GAD learning activities through cross learning in other water districts with established GAD programs, activities and projects.	Number of TCWD Personnel and Management attended continuous GAD Learning activities	80,000.00	COB	HR/All Division
Women's Month Celebration	The need to empower and educate women employees to enable them to access health-related information especially on sexuality in order to achieve a healthier and fulfilling life	To recognize women's resiliency, strength and contributions to progress	GASS	Activities related to Women's Month	Number of TCWD Women employees participated in Women's Month Celebration	50,000.00	COB	HR/All Division



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Equal Empowerment among male and female employees through camaraderie and solidarity	The need of opportunities for sharing, teambuilding, learning and developing camaraderie and feeling of solidarity which are particularly important for empowerment processes to both male and female employees	To provide opportunity to enhance equal empowerment among male and female employees & foster camaraderie, self-reliance to boost empowerment	GASS	Sportsfest Activities	Number of TCWD male and female employees participated in sportsfest activities	80,000.00	COB	HR/All Division

Prepared By:  <b>ARLENE V. MERCADER</b> Chairman, GAD Focal Point System	Approved By:  <b>ENGR. FRANCISCO R. ABELLANA</b> General Manager	Date 24-Jan-18
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